# OMNI Personality Inventory Interpretive Report

by Armand W. Loranger, PhD and PAR Staff

### Client Information

Name: Sample A. Client Ethnicity: Caucasian/White

 ID#:
 123-45-6789
 Marital Status:
 Married

 Test Date:
 11/26/2001
 Education:
 16 years

**Birth Date:** 05/14/1957 **Occupation:** Advertising Executive

Age: 44
Gender: Male

Use of this report requires a complete understanding of the *OMNI Personality Inventory* (OMNI) and its interpretation, clinical applications, and limitations as presented in the OMNI Professional Manual. The report contains raw and standardized scores from the OMNI. It also contains basic interpretive information based on the respondent's performance on the OMNI. Users should refer to the OMNI Professional Manual for procedures and guidelines for the interpretation of this report. Users should also refer to the Professional Manual for information about the clinical and psychometric characteristics of the OMNI.

This report should be used as only one source of information about the individual being evaluated. In this respect, no decisions should be based solely on the information contained in this report. The raw and standardized scores contained in the report should be integrated with other sources of information when making decisions about this person.

This report is confidential and is intended for use by qualified professionals who have sufficient knowledge of psychometric testing and the OMNI Personality Inventory. The report should <u>not</u> be released to the respondent or to individuals who are not qualified to interpret the results.

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## **Use of the OMNI Interpretive Report**

The OMNI is a self-report inventory designed to assess both normal and abnormal personality traits. The results may provide a description of the individual's normal personality and personality abnormalities. The information presented in this report is based on the individual's responses to the OMNI. T scores for each of the OMNI scales are standardized scores having a mean of 50 and a standard deviation of 10. The Normal scales and the Factor scales provide information about the individual's normal personality traits. These scales were designed to measure continuous dimensions of normal constructs and both low and high scores are meaningful. The Personality Disorder scales primarily assess personality disturbance. Higher T scores suggest personality pathology. T scores in the normative range on the Personality Disorder scales only suggest the absence of personality disorder symptomatology, and do not necessarily reflect adaptive functioning.

There may be cases where apparently inconsistent statements about the respondent appear in the report. These inconsistencies reflect the limitations of the current *DSM-IV* diagnostic system for personality disorders as well as the complexity of normal personality. Some inconsistent statements should be expected. Such inconsistencies should be resolved by examining the more specific OMNI scales and other clinical information about the respondent.

Procedures related to the interpretation of omitted items, the use of cutoff scores, and the use of normative tables are discussed in the Professional Manual. *T* scores are based on the OMNI standardization sample of 1,000 adults. Personality is only one of many relevant domains of functioning. Therefore, the information in this report should be integrated with other information (e.g., intellectual assessment, psychosocial assessment, and medical history) in order to obtain a comprehensive evaluation of the respondent.

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## **Summary of OMNI Scale Elevations**

A basic step of OMNI scale interpretation is the examination of the normal and abnormal scales. Personality style can be assessed with the Normal scales and the Factor scores. Higher T scores reflect greater levels of the personality dimension, whereas low T scores reflect lower levels of the personality dimension. T scores less than 35 reflect Low amounts of the trait. T scores from 35 to 44 represent Low Average range of the trait. T scores from 45 to 55 reflect an Average range of the trait. Scores from 56 to 65 reflect High Average levels of the trait assessed. And T scores equal to or greater than 66 represent High levels of the personality trait. Elevated Personality Disorder scales reflect greater levels of abnormal personality traits. The primary cutoff score for the Personality Disorder scales is two standard deviations above the normative mean, or a raw score that corresponds to a T score of 70. Using the OMNI standardization sample as the reference base, T scores at or above 70 suggest clinically significant personality dysfunction. There is no claim that these scales by themselves should be used to make the psychiatric diagnosis of a personality disorder. Extreme elevations on a scale, however, do increase the likelihood that an individual may have the particular disorder assessed by the scale. This report contains interpretive statements for every Personality Disorder scale that is within the clinically significant range. Clinical judgment and knowledge of the psychometric properties of each OMNI scale should guide the application of cutoff scores. In addition to elevated OMNI scales, interpretation should also include corroborating evidence from referral information, data from other tests, behavioral observations, or reports from significant others.

**Client:** Sample A. Client **ID#:** 123-45-6789

# **OMNI Score Summary Table**

**Test Date:** 11/26/2001

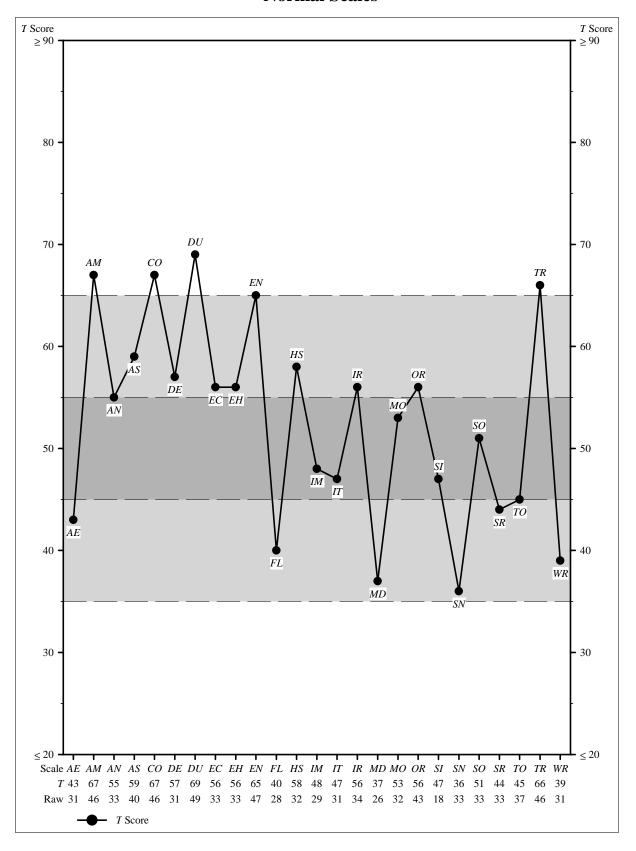
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		F. C	
Scale	Raw Score	T Score	Missing/Total
Validity scales	0		
Omitted Items (?)	0	4.5	
Variable Response Inconsistency (VRIN)	0	45	
Current Distress (CD)	102	66	
Normal scales	21	42	
Aestheticism (AE)	31	43	
Ambition (AM)	46	67	
Anxiety (AN)	33	55	
Assertiveness (AS)	40	59	
Conventionality (CO)	46	67	
Depression (DE)	31	57	
Dutifulness $(DU)$	49	69	
Excitement (EC)	33	56	
Exhibitionism (EH)	33	56	
Energy (EN)	47	65	
Flexibility (FL)	28	40	
Hostility (HS)	32	58	
Impulsiveness (IM)	29	48	
Intellect (IT)	31	47	
Irritability (IR)	34	56	
Modesty (MD)	26	37	
Moodiness (MO)	32	53	
Orderliness (OR)	43	56	
Self-Indulgence (SI)	18	47	
	33	36	
Sincerity (SN)	33		
Sociability (SO)		51	
Self-Reliance (SR)	33	44	
Tolerance (TO)	37	45	
Trustfulness (TR)	46	66	
Warmth(WR)	31	39	
Personality Disorder scales	26		
Paranoid (PAR)	26	60	
Schizoid (SCH)	20	49	
Schizotypal (SCT)	28	58	
Antisocial (ANT)	19	59	
Borderline (BOR)	28	60	
Histrionic (HIS)	36	64	
Narcissistic (NAR)	42	71	
Avoidant (AVD)	24	56	
Dependent (DEP)	23	57	
Obsessive-Compulsive (OBC)	37	71	
Factor scales			
Agreeableness (AGRE)	291	44	
Conscientiousness (CONC)	215	72	
Extraversion (EXTR)	459	44	
Narcissism (NARC)	337	69	
Neuroticism (NEUR)	319	55	
Openness (OPEN)	117	37	
Sensation Seeking (SENS)	472	60	

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## **Normal Scales**



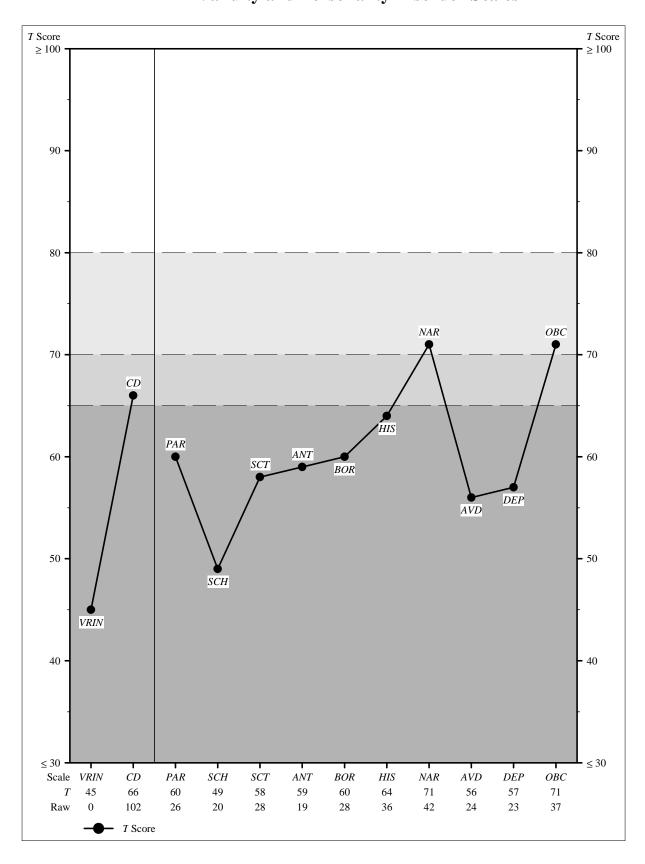
Client: Sample A. Client

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# Validity and Personality Disorder Scales

**Test Date:** 11/26/2001

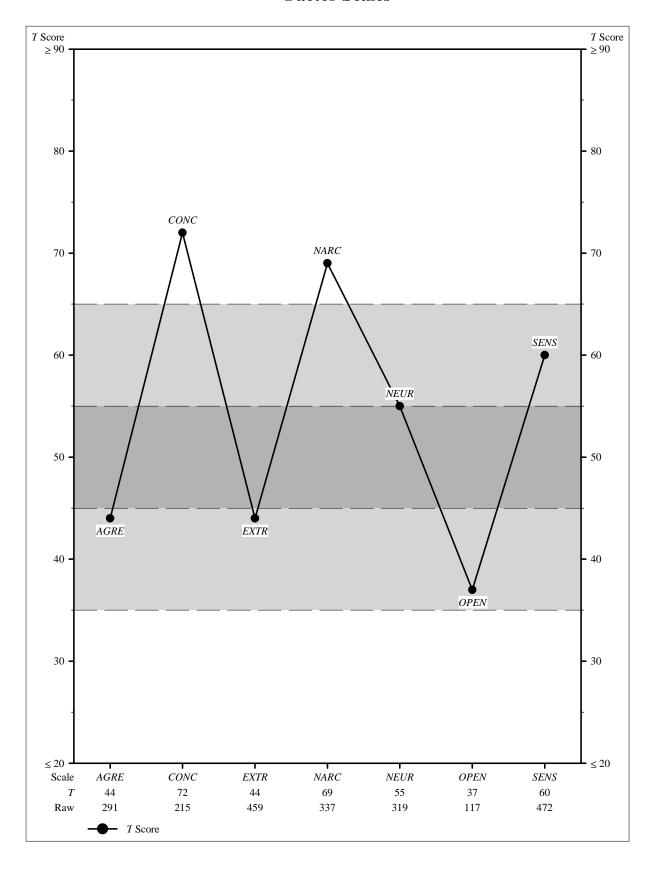
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## **Factor Scales**



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### **Interpretive Report Statements**

#### **Validity Scales**

The respondent appears to have answered the items in a consistent manner. The respondent reported that he did not experience a significant amount of distress during the past week.

#### **Normal Scales**

#### **Emotional Experience**

Sample experiences an average level of anxiety, tension, and concern about the future. He tends to be somewhat unhappy, discouraged, and pessimistic. He is also inclined to have low self-esteem. At times, he can be somewhat moody, but no more so than most people. Sample is often irritable, impatient, and easily annoyed. He is likely to have a low frustration tolerance. He sometimes becomes bored and looks for excitement and stimulation.

#### **Interpersonal Relations**

Sample seeks out people and enjoys meeting and talking to them to an average extent. He has a strong belief in the essential goodness and sincerity of people. He tends to be disingenuous and deceitful, and he is inclined to use or exploit others. He tends to be emotionally distant, unaffectionate, and unempathic. He tends to call attention to himself with his appearance and behavior. He is somewhat inclined to be boastful, conceited, and self-important. He is somewhat inclined to give orders, express opinions, disagree or argue with others, and stand up for his rights. He tends to be somewhat critical of others, and to demean and offend them.

#### Impulse Control

Sample displays about an average amount of caution, deliberation, and concern for the consequences of his actions. He shows about an average amount of self-control regarding most behaviors like eating, drinking, spending, or sex.

#### Social Values

Sample has a conspicuous amount of drive, motivation, and a desire to surpass others with his accomplishments. He is exceptionally reliable, steadfast, and responsible. It is very likely that he favors traditional or conservative social values. He is about as tolerant of cultural diversity and other points of view as the average person is.

#### Cultural Values

Sample is likely to demonstrate little interest in the arts or scenic beauty. His intellectual curiosity and pursuit of knowledge is similar to that of the average person.

#### Behavioral Style

Sample is somewhat busier, more active, and energetic than most people are. He is also inclined to be rigid, inflexible, and stubborn. He is apt to be neat, organized, and thorough. He tends to be somewhat helpless, and he sometimes depends on others for assistance and support.

#### **Personality Disorder Scales**

Sample may have an exaggerated sense of self-importance, sometimes reflected in arrogant, haughty behavior. He has an excessive need for admiration and recognition, and a conviction that he is special, unique, and the object of envy. Furthermore, he may be envious of other people, and he prefers to associate with famous or

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powerful people to enhance his own status. Sample may underestimate or devalue other people to inflate his own self-worth. He expects privileged or special treatment and automatic compliance with his requests. He lacks empathy, disregards the needs and feelings of others, and may also try to use and exploit others. He is intolerant of criticism and is humiliated by it. Typically, he has a grandiose fantasy life centered on issues such as fame, success, power, brilliance, and ideal love.

Sample is likely to be very orderly, organized, and given to careful planning. At times, he may be preoccupied with details to the extent that he loses sight of the main purpose of the activity he is performing. His need for perfection significantly delays or prevents the completion of tasks, and is often associated with excessive checking for errors. Sample is stubborn and reluctant to delegate tasks unless they are done exactly as he prescribes. He is so devoted to work, even when economically unnecessary, that he spends little or no time pursuing friendships or leisure activities. Sample is often overly conscientious and scrupulous, as well as rigid about morals, ethics, rules, and matters of right or wrong. He may be miserly, and reluctant to discard worthless items, even when the items have no sentimental value. He also may be somewhat emotionally constricted, overly controlled, and formal or stilted in his demeanor.

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## **Factor Structure of the OMNI**

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## **Critical Item Summary**

Item No.	Response	Critical Item				
Sui	cidal and Self-Damaging Beha					
73.	7 - Definitely Disagree	[Item text removed from this report]				
103.	7 - Definitely Disagree					
135.	7 - Definitely Disagree					
Sub	ostance Abuse					
17.	5 - Probably Disagree					
225.	7 - Never					
262.	7 - Never					
284.	7 - Never					
313.	6 - Very Rarely					
	od and Anxiety Disturbances					
82.	4 - Possibly Agree					
147.	5 - Probably Disagree					
160.						
184.	4 - Possibly Agree					
240.	4 - Occasionally					
244.	4 - Occasionally					
274.	4 - Occasionally					
319.	5 - Rarely					
341.	3 - Frequently					
	ger and Impulsiveness					
36.						
76.	• •					
85.	· · · · · · · · · · · · · · · · · · ·					
125.						
201.	7 - Never					
210.	4 - Occasionally					
255.	7 - Never					
278.	-					
287.	, ,					
302.	4 - Occasionally					
306.						
	honesty	Ind Anxiety Disturbances Possibly Agree Probably Disagree Probably Disagree Possibly Agree Occasionally Occasionally Occasionally Rarely Frequently Individual Disagree Probably Disagree Probably Disagree Probably Disagree Probably Disagree Probably Disagree Probably Disagree Occasionally Never Occasionally Never Occasionally Very Rarely Occasionally Very Rarely Occasionally Very Rarely esty Occasionally				
252.	· ·					
272.	4 - Occasionally					

OMNI Critical Items should be interpreted cautiously. Use of the Critical Items is only one of several levels of scale interpretation. See the OMNI Professional Manual for additional guidelines for the use of the Critical Items.

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# **Item Response Summary Table**

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Item Resp	Item Resp	Item Resp	Item Resp	Item Resp	Item Resp	Item Resp
1. 4	55. 4	109. 2	163. 5	217. 5	271. 4	325. 4
2. 3	56. 4	110. 1	164. 3	218. 2	272. 4	326. 5
3. 4	57. 5	111. 5	165. 6	219. 3	273. 4	327. 5
4. 1	58. 6	112. 4	166. 5	220. 4	274. 4	328. 4
5. 4	59. 5	113. 6	167. 5	221. 3	275. 4	329. 4
6. 6	60. 1	114. 3	168. 4	222. 4	276. 3	330. 3
7. 5	61. 5	115. 5	169. 7	223. 7	277. 4	331. 4
8. 5	62. 5	116. 5	170. 5	224. 7	278. 4	332. 7
9. 4	63. 4	117. 7	171. 3	225. 7	279. 5	333. 4
10. 5	64. 7	118. 4	172. 5	226. 5	280. 4	334. 2
11. 6 12. 3	65. 7 66. 5	119. 7	173. 5	227. 4	281. 3	335. 4
12. 3 13. 6	66. 5 67. 5	120. 4 121. 6	174. 2 175. 6	228. 5 229. 5	282. 5 283. 5	336. 7 337. 3
14. 1	68. 5	121. 6	176. 5	230. 2	284. 7	337. 3 338. 5
15. 2	69. 5	123. 6	177. 5	230. 2	285. 4	339. 3
16. 5	70. 6	124. 4	178. 5	232. 7	286. 4	340. 5
17. 5	71. 1	125. 7	179. 5	233. 5	287. 6	341. 3
18. 4	72. 4	126. 5	180. 7	234. 2	288. 3	342. 4
19. 6	73. 7	127. 5	181. 6	235. 4	289. 7	343. 5
20. 3	74. 1	128. 5	182. 5	236. 7	290. 7	344. 2
21. 2	75. 5	129. 6	183. 5	237. 4	291. 5	345. 2
22. 4	76. 5	130. 6	184. 4	238. 4	292. 4	346. 4
23. 6	77. 2	131. 6	185. 7	239. 6	293. 3	347. 6
24. 6	78. 1	132. 5	186. 6	240. 4	294. 4	348. 2
25. 5	79. 4	133. 5	187. 2	241. 7	295. 6	349. 3
26. 4	80. 6	134. 7	188. 3	242. 2	296. 7	350. 3
27. 3	81. 3	135. 7	189. 3	243. 6	297. 3	351. 4
28. 4	82. 4	136. 5	190. 5	244. 4	298. 3	352. 6
29. 6	83. 7	137. 3	191. 3	245. 3	299. 2	353. 2
30. 6	84. 4	138. 2	192. 5	246. 2	300. 5	354. 5
31. 6	85. 5	139. 7	193. 4	247. 3	301. 5	355. 3
32. 4	86. 5	140. 5	194. 3	248. 3	302. 4	356. 5
33. 4	87. 6	141. 6	195. 5	249. 4	303. 4	357. 5
34. 7	88. 4	142. 4	196. 5	250. 4	304. 4	358. 3
35. 5	89. 5	143. 7	197. 4	251. 6	305. 5	359. 5
36. 5 37. 3	90. 4	144. 5	198. 5	252. 4	306. 6	360. 3
37. 3 38. 4	91. 2 92. 4	145. 4 146. 5	199. 5 200. 4	253. 3 254. 4	307. 4 308. 5	361. 3 362. 5
39. 5	93. 4	147. 5	201. 7	255. 7	309. 5	363. 3
40. 4	94. 4	148. 5	202. 2	256. 7	310. 2	364. 4
41. 5	95. 2	149. 4	203. 2	257. 3	311. 4	365. 4
42. 4	96. 5	150. 4	204. 6	258. 4	312. 3	366. 4
43. 3	97. 5	151. 5	205. 3	259. 4	313. 6	367. 4
44. 3	98. 4	152. 5	206. 5	260. 3	314. 4	368. 5
45. 5	99. 2	153. 4	207. 5	261. 7	315. 4	369. 3
46. 4	100. 4	154. 4	208. 4	262. 7	316. 4	370. 3
47. 3	101. 4	155. 5	209. 3	263. 4	317. 2	371. 4
48. 5	102. 5	156. 2	210. 4	264. 4	318. 4	372. 5
49. 5	103. 7	157. 5	211. 4	265. 5	319. 5	373. 2
50. 6	104. 3	158. 3	212. 3	266. 4	320. 3	374. 5
51. 6	105. 2	159. 5	213. 4	267. 5	321. 5	375. 5
52. 5	106. 2	160. 5	214. 5	268. 1	322. 6	
53. 5	107. 5	161. 4	215. 5	269. 4	323. 5	
54. 2	108. 4	162. 3	216. 2	270. 6	324. 7	