



*Robert D. Davis, Ph.D., M.P., and Cary D. Rostow, Ph.D., M.P.*

## **Profile Report**

**Client's Name:** 303 303  
Age: 34  
Gender: Female  
Test Duration: N/A - QuikEntry  
Administration Date: July 07, 2011 (Online)  
Assessment Number: 728249

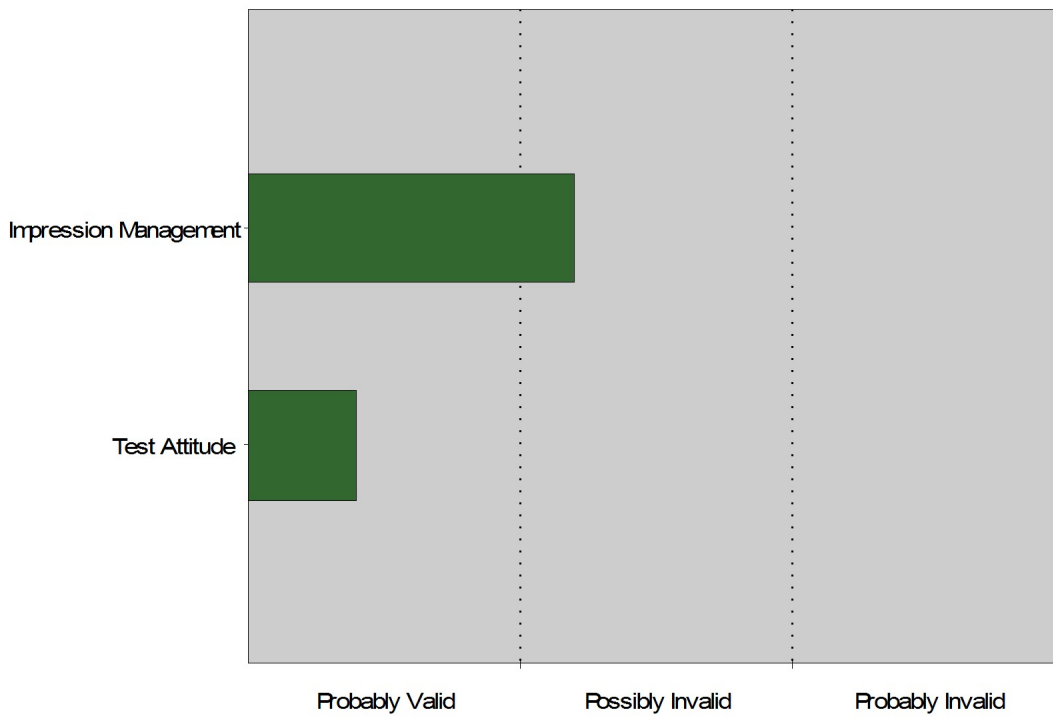
Cautionary Note: Use and interpretation of this report is the responsibility of the user; the authors and publisher are not responsible for the misuse of this tool, or for any misinterpretations made.



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## Validity Scales

The following graph shows the results for the M-PULSE Inventory Validity Scales.

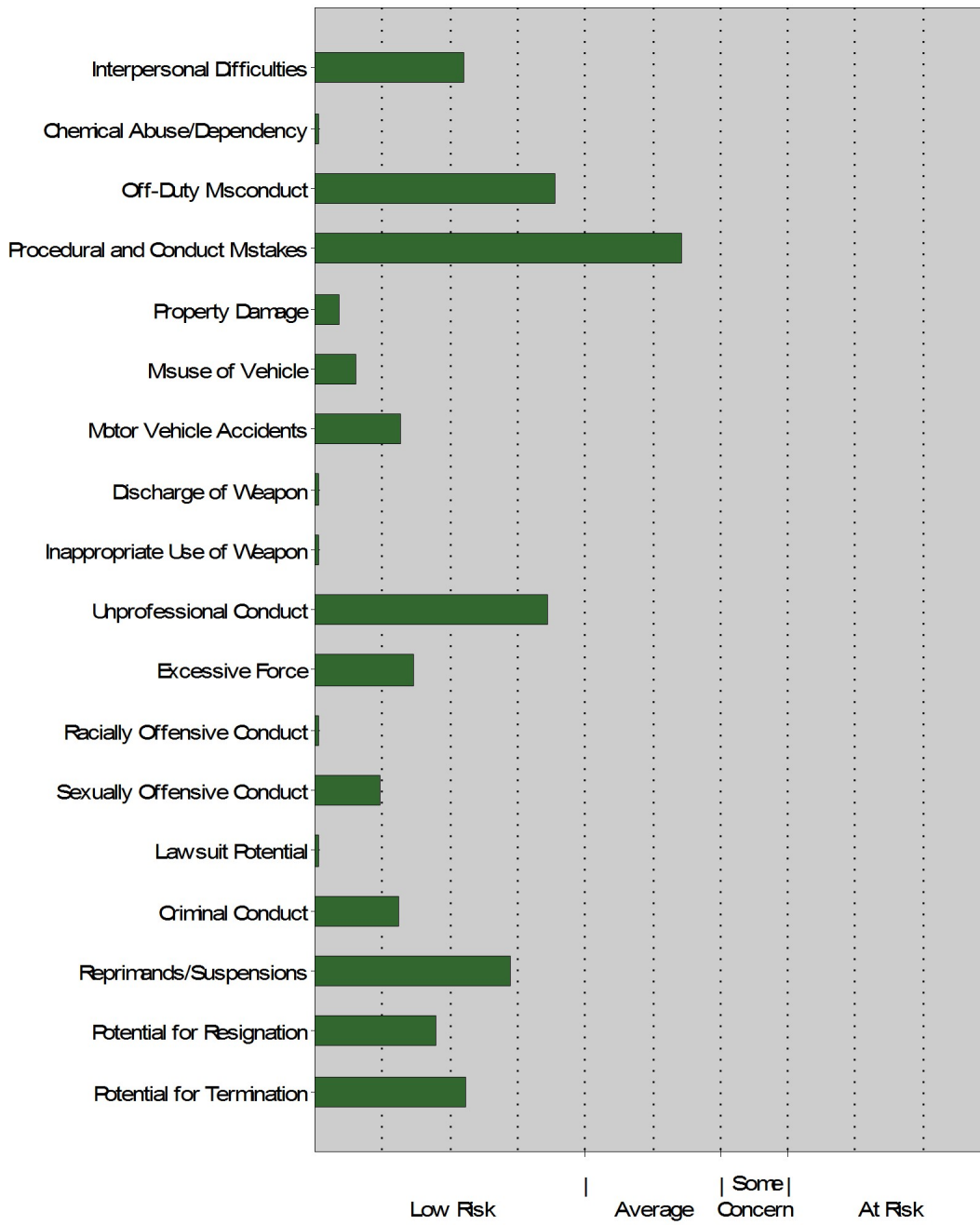


## Validity Summary

Neither of these scales were significantly elevated and there is no indication of invalid responding.

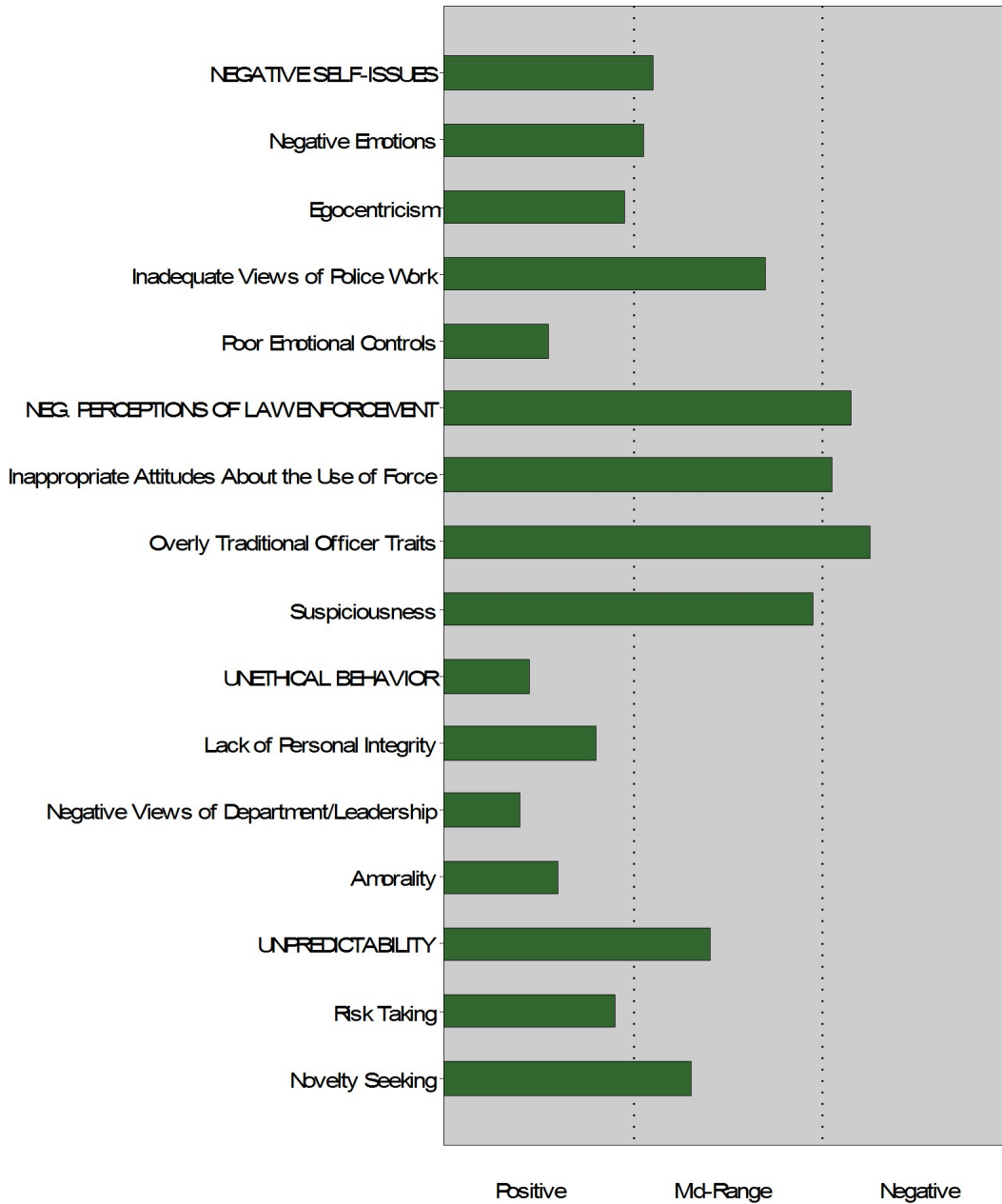
## Liability Scales

The following graph shows the results for the M-PULSE Inventory Liability Scales.



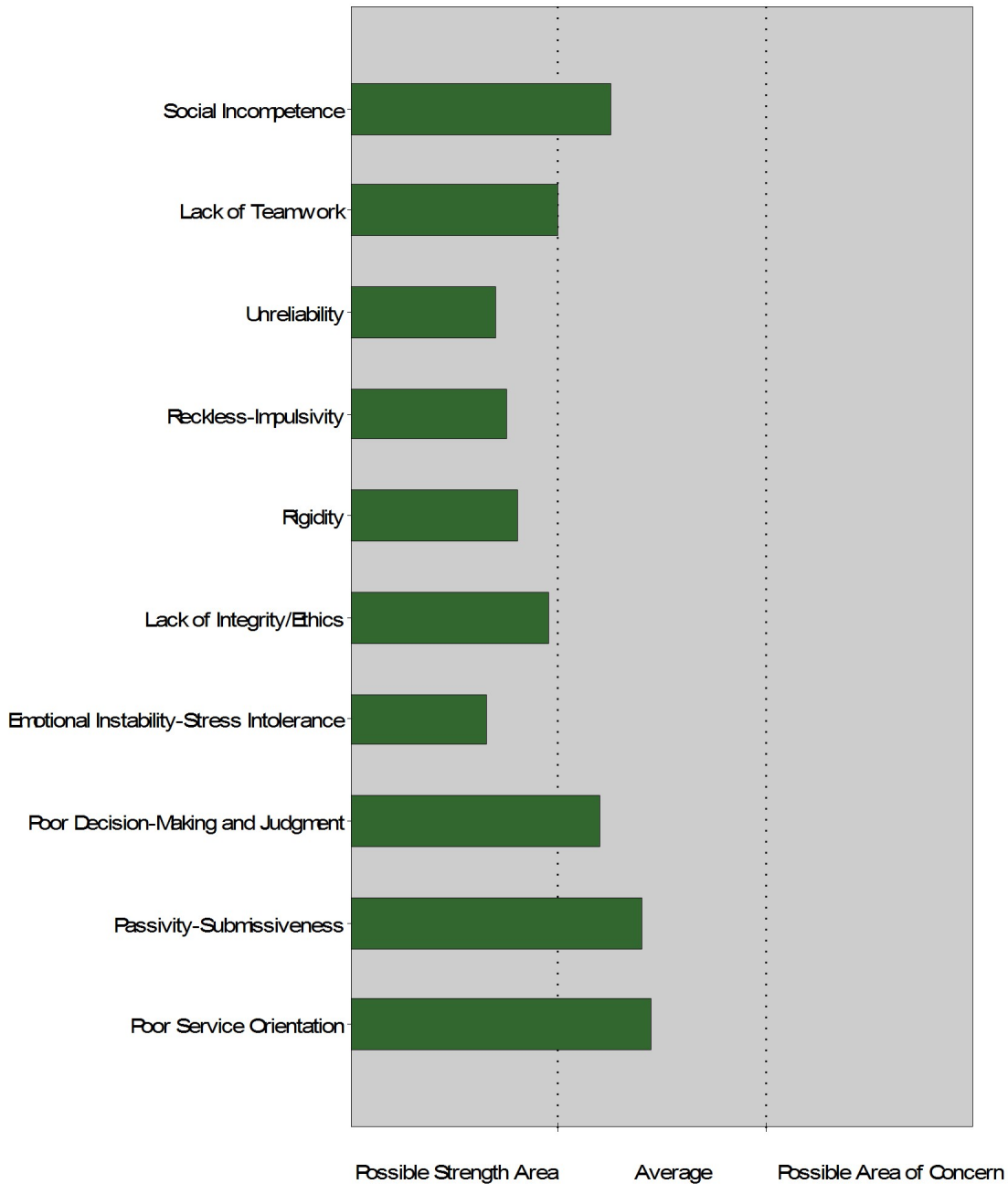
## Empirical Scales

The following graph shows the results for the M-PULSE Inventory Empirical Scales.



# California POST Patrol Officer Personality-Based Competencies

The following graph shows the results for the M-PULSE Inventory California POST Patrol Officer Personality-Based Competencies.



## Administrative Section

The remainder of this report provides the raw and standard scores for each M-PULSE Inventory Scale, as well as the responses to each item. This information is useful if you want to further explore the candidate's scores.

### Validity Scales

Scale	Raw Score	T-Score	Interpretation
Impression Management	40	62	Possibly Invalid
Test Attitude	6	54	Probably Valid

### Liability Scales

Scale	Raw Score	T-Score	Interpretation
Interpersonal Difficulties	-2.80	41	Low Risk
Chemical Abuse/Dependency	-7.88	43	Low Risk
Off-Duty Misconduct	-1.45	53	Low Risk
Procedural and Conduct Mistakes	0.44	56	Average
Property Damage	-4.65	35	Low Risk
Misuse of Vehicle	-4.39	40	Low Risk
Motor Vehicle Accidents	-3.74	32	Low Risk
Discharge of Weapon	-7.24	48	Low Risk
Inappropriate Use of Weapon	-6.31	54	Low Risk
Unprofessional Conduct	-1.54	48	Low Risk
Excessive Force	-3.54	51	Low Risk
Racially Offensive Conduct	-8.37	57	Low Risk
Sexually Offensive Conduct	-4.03	49	Low Risk
Lawsuit Potential	-12.52	42	Low Risk
Criminal Conduct	-3.76	53	Low Risk
Reprimands/Suspensions	-2.10	37	Low Risk
Potential for Resignation	-3.22	29	Low Risk
Potential for Termination	-2.76	36	Low Risk

Empirical Scales

<b>Scales</b>	<b>Raw Score</b>	<b>T-Score</b>	<b>Interpretation</b>
NEGATIVE SELF-ISSUES	475	42	Mid-Range
Negative Emotions	132	41	Mid-Range
Egocentricism	191	39	Positive
Inadequate Views of Police Work	63	54	Mid-Range
Poor Emotional Controls	35	31	Positive
NEG. PERCEPTIONS OF LAW ENFORCEMENT	159.5	63	Negative
Inappropriate Attitudes About the Use of Force	65.5	61	Negative
Overly Traditional Officer Traits	33	65	Negative
Suspiciousness	50	59	Mid-Range
UNETHICAL BEHAVIOR	128	29	Positive
Lack of Personal Integrity	43	36	Positive
Negative Views of Department/Leadership	41	28	Positive
Amorality	44	32	Positive
UNPREDICTABILITY	45	48	Mid-Range
Risk Taking	17	38	Positive
Novelty Seeking	17	46	Mid-Range

California POST Patrol Officer Personality-Based Competencies

<b>Scale</b>	<b>Raw Score</b>	<b>T-Score</b>	<b>Interpretation</b>
Social Incompetence	60	45	Average
Lack of Teamwork	53	40	Average
Unreliability	41	34	Possible Strength Area
Reckless-Impulsivity	49.5	35	Possible Strength Area
Rigidity	77	36	Possible Strength Area
Lack of Integrity/Ethics	81.5	39	Possible Strength Area
Emotional Instability-Stress Intolerance	54	33	Possible Strength Area
Poor Decision-Making and Judgment	18	44	Average
Passivity-Submissiveness	28	48	Average
Poor Service Orientation	69	49	Average

Supplementary Scale

<b>Scale</b>	<b>Raw Score</b>	<b>T-Score</b>	<b>Interpretation</b>
Substance Abuse	11	33	Possible Strength Area

## Item Response Table

This table lists 303's individual responses to each item. Omitted items are identified with a question mark.

Item #	Response	Item #	Response	Item #	Response	Item #	Response	Item #	Response
1.	3	41.	1	81.	4	121.	2	161.	4
2.	3	42.	4	82.	2	122.	3	162.	2
3.	4	43.	4	83.	1	123.	4	163.	2
4.	2	44.	3	84.	4	124.	4	164.	4
5.	4	45.	2	85.	2	125.	4	165.	3
6.	3	46.	4	86.	2	126.	3	166.	2
7.	3	47.	4	87.	3	127.	2	167.	1
8.	2	48.	2	88.	2	128.	1	168.	3
9.	3	49.	3	89.	2	129.	3	169.	1
10.	2	50.	3	90.	4	130.	3	170.	2
11.	2	51.	2	91.	3	131.	1	171.	2
12.	2	52.	2	92.	3	132.	3	172.	3
13.	3	53.	2	93.	3	133.	3	173.	2
14.	3	54.	3	94.	4	134.	3	174.	3
15.	2	55.	1	95.	1	135.	3	175.	4
16.	3	56.	2	96.	2	136.	3	176.	4
17.	2	57.	2	97.	3	137.	3	177.	1
18.	4	58.	3	98.	1	138.	3	178.	1
19.	1	59.	4	99.	2	139.	2	179.	3
20.	2	60.	3	100.	4	140.	3	180.	2
21.	2	61.	4	101.	2	141.	3	181.	2
22.	1	62.	1	102.	2	142.	1	182.	2
23.	2	63.	4	103.	4	143.	1	183.	3
24.	1	64.	2	104.	4	144.	2	184.	2
25.	3	65.	2	105.	4	145.	2	185.	1
26.	3	66.	3	106.	3	146.	1	186.	3
27.	2	67.	3	107.	3	147.	4	187.	3
28.	3	68.	3	108.	4	148.	3	188.	2
29.	4	69.	4	109.	2	149.	2	189.	2
30.	3	70.	3	110.	4	150.	3	190.	4
31.	2	71.	2	111.	2	151.	2	191.	4
32.	4	72.	4	112.	3	152.	2	192.	2
33.	3	73.	2	113.	2	153.	3	193.	2
34.	2	74.	3	114.	2	154.	2	194.	3
35.	3	75.	2	115.	4	155.	2	195.	2
36.	2	76.	3	116.	1	156.	4	196.	3
37.	2	77.	2	117.	3	157.	3	197.	3
38.	3	78.	3	118.	2	158.	4	198.	2
39.	2	79.	4	119.	3	159.	4	199.	4
40.	4	80.	3	120.	3	160.	4	200.	4



## Item Response Table (continued)

Item #	Response	Item #	Response	Item #	Response	Item #	Response	Item #	Response
201.	4	241.	3	281.	3	321.	4	361.	2
202.	2	242.	2	282.	3	322.	3	362.	4
203.	2	243.	2	283.	4	323.	2	363.	4
204.	2	244.	3	284.	3	324.	2	364.	4
205.	3	245.	2	285.	4	325.	4	365.	2
206.	3	246.	3	286.	4	326.	2	366.	2
207.	3	247.	2	287.	1	327.	4	367.	1
208.	4	248.	2	288.	1	328.	2	368.	1
209.	?	249.	1	289.	4	329.	4	369.	1
210.	4	250.	2	290.	3	330.	2	370.	2
211.	3	251.	4	291.	4	331.	3	371.	1
212.	4	252.	2	292.	4	332.	2	372.	4
213.	3	253.	2	293.	2	333.	1	373.	1
214.	1	254.	4	294.	4	334.	2	374.	2
215.	3	255.	4	295.	4	335.	4	375.	1
216.	3	256.	4	296.	2	336.	4	376.	1
217.	2	257.	3	297.	2	337.	3	377.	1
218.	4	258.	4	298.	2	338.	1	378.	4
219.	3	259.	4	299.	3	339.	4	379.	3
220.	3	260.	3	300.	4	340.	2	380.	2
221.	4	261.	3	301.	3	341.	3	381.	2
222.	4	262.	4	302.	3	342.	2	382.	3
223.	?	263.	4	303.	3	343.	4	383.	3
224.	4	264.	3	304.	2	344.	3	384.	2
225.	3	265.	3	305.	1	345.	2	385.	2
226.	3	266.	3	306.	4	346.	2	386.	2
227.	4	267.	4	307.	3	347.	3	387.	3
228.	4	268.	4	308.	4	348.	2	388.	4
229.	2	269.	4	309.	4	349.	3	389.	3
230.	3	270.	2	310.	3	350.	2	390.	3
231.	3	271.	2	311.	2	351.	2	391.	4
232.	2	272.	2	312.	1	352.	3	392.	4
233.	3	273.	4	313.	3	353.	3	393.	2
234.	3	274.	2	314.	3	354.	2	394.	3
235.	3	275.	2	315.	3	355.	3	395.	4
236.	3	276.	3	316.	2	356.	3	396.	4
237.	1	277.	1	317.	2	357.	2	397.	2
238.	2	278.	3	318.	4	358.	2	398.	4
239.	3	279.	4	319.	4	359.	2	399.	2
240.	3	280.	3	320.	1	360.	3	400.	4

**Item Response Table (continued)**

Item #	Response	Item #	Response	Item #	Response	Item #	Response	Item #	Response
401.	3	412.	3	423.	3	434.	3	445.	3
402.	4	413.	3	424.	4	435.	3	446.	4
403.	3	414.	2	425.	4	436.	2	447.	1
404.	1	415.	2	426.	2	437.	4	448.	3
405.	2	416.	4	427.	2	438.	3	449.	3
406.	2	417.	2	428.	2	439.	3	450.	4
407.	2	418.	2	429.	2	440.	2	451.	2
408.	2	419.	3	430.	3	441.	2	452.	2
409.	2	420.	3	431.	4	442.	2	453.	3
410.	2	421.	4	432.	4	443.	4	454.	4
411.	1	422.	2	433.	4	444.	4	455.	1

Date Printed: Thursday, August 18, 2011

**End of Report**